

How to Make Your Workplace More Accessible with VRI On-Demand

A Quick Guide for Employers in Canada



Connect with your Deaf employees using VRI On-Demand

Video Remote Interpreting (VRI) On-Demand connects your team to professional sign language interpreters instantly through a secure video platform. There's no need to book ahead—VRI On-Demand is available when you need it, where you need it.

Why it matters

Deaf employees shouldn't have to wait for access. VRI On-Demand makes accessibility immediate, reduces communication delays, and helps your team stay productive and inclusive.

Assign's VRI On-Demand supports both American Sign Language (ASL) and Langue des signes québécoise (LSQ).

What the law says

- The Canadian Human Rights Act and Accessible Canada Act (ACA) require employers to identify and remove barriers for people with disabilities, including Deaf individuals.
- The duty to accommodate means providing support unless it causes undue hardship.
- Under the ACA, ASL, LSQ, and Indigenous sign languages are recognized as the primary languages of Deaf Canadians.
- Provincial laws such as Ontario's AODA and BC's Accessibility Act reinforce these duties and recommend adherence to WCAG for digital communications.

Failure to comply with these regulations can result in complaints or legal consequences. But beyond compliance, embracing accessibility shows leadership and opens your workplace to diverse talent.

VRI On-Demand is perfect for:



Quick check-ins and impromptu conversations



Last-minute team meetings



Walk-ins and customer service needs



Quick clarifications and follow-up questions

Ready to make your workplace more accessible?

Visit assign.ca